PEIP Advantage HSA Family Plan Cost Level 2 PreferredOne

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Coverage Period: Beginning on or after 01/01/2022 Coverage for: Family Coverage Only | Plan Type: HSA



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.preferredone.com</u> or call 1-800-997-1750. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copay</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>https://www.healthcare.gov/sbc-glossary</u> or call 1-800-997-1750 to request a copy.

- <u>Out of Network</u> Point-of-Service (POS) coverage is available only for members whose permanent residence is outside the State of Minnesota and outside the service areas of the health plans participating in Advantage. This category includes employees temporarily residing outside Minnesota on temporary assignment or paid leave [including sabbatical leaves] and all dependent children, including college students, and spouses living out of area.
- <u>Employees who live and work out-of-area</u>. Employees whose Permanent Residence and principal work location are outside the State of Minnesota and the service area of the PEIP Advantage Health Plan may receive Cost Level 2 benefits in the area of their Permanent Residence if they obtain services from the PPO of the Claims Administrator with whom they are enrolled. If a PPO provider is not available in their area, they may receive Cost Level 2 benefits from any licensed provider in their area. If PPO provider is available but not used, coverage will be limits to the point-of-service benefits (\$1500 Single/\$3000 Family deductible, 30% coinsurance).

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	 \$3,200 medical and drug per family member <u>network</u> \$4,000 medical and drug per family <u>network</u> \$2,800 medical and drug per family member <u>out-of-network</u> \$3,000 medical and drug per family <u>out-of-network</u> 	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. This <u>plan</u> has an embedded <u>deductible</u> . If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. Well-child care, prenatal care and <u>network</u> <u>preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copay</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits</u> .
Are there other deductibles for specific services?	No	You don't have to meet deductibles for specific services.

What is the <u>out-of-pocket</u> <u>limit</u> for this plan?	 \$5,000 medical and drug per family member <u>network</u> \$6,000 medical and drug per family <u>network</u> \$5,000 medical and drug per family member <u>out-of-network</u> \$6,000 medical and drug per family <u>out-of-network</u> 	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. This <u>plan</u> has an embedded <u>out-of-pocket limit.</u> If you have other family members on this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use an <u>in-network</u> <u>provider</u> ?	Yes. See <u>www.preferredone.com</u> or call 1-800-997- 1750 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as laboratory work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes.	The plan will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have the plan's permission before you see the <u>specialist</u> .



All <u>copay</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event	Services You May Need	What you Will Pay Network Provider Out-of-Network Provider (You		Limitations, Exceptions, &
		(You will pay the least)	will pay the most)	Other Important Information
	Primary care visit to treat an injury	\$55 <u>copay</u> /visit	30% coinsurance (if permitted)	None
	Specialist visit	\$55 <u>copay</u> /visit	30% coinsurance (if permitted)	None
If you visit a health care provider's office or clinic	Preventive care/screening/ immunization	No charge	No charge (if permitted)	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	25% coinsurance	30% coinsurance (if permitted)	None
n you nave a lest	Imaging (CT/PET scans, MRIs)	25% coinsurance	30% coinsurance (if permitted)	

		What you Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need drugs to treat your illness or condition.	Preferred generic drug	\$30.00 <u>copay</u> /retail \$60.00 <u>copay</u> /mail service \$60.00 <u>copay</u> /90dayRx retail	Not covered	For additional information on	
A retail pharmacy is any licensed pharmacy that you can physically enter to obtain a	Preferred brand drugs	\$50.00 <u>copay</u> /retail \$100.00 <u>copay</u> /mail service \$100.00 <u>copay</u> /90dayRx retail	Not covered	your prescription drug benefits, please refer to your prescription drug Pharmacy	
prescription drug. A mail service pharmacy dispenses prescription drugs through the	Non-preferred drugs	\$75.00 <u>copay</u> /retail \$150.00 <u>copay</u> /mail service \$150.00 <u>copay</u> /90dayRx retail	Not covered	Benefit Manager.	
U.S. Mail. More information about <u>prescription</u> <u>drug coverage</u> is available at <u>www.caremark.com</u>	Specialty drugs	Refer to applicable prescription drug <u>cost sharing</u>	Not covered	For additional information on your prescription drug benefits, please refer to your prescription drug Pharmacy Benefit Manager.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$400 <u>copay</u> /surgery	30% coinsurance (if permitted)	None	
	Physician/surgeon fees	No charge	30% coinsurance (if permitted)	None	
	Emergency room care	\$300 <u>copay</u> /visit	\$300 <u>copay</u> /visit	None	
If you need immediate medical attention	Emergency medical transportation	25% coinsurance	25% coinsurance	None	
	Urgent care	\$55 <u>copay</u> /visit	\$55 <u>copay</u> /visit	None	
If you have a hospital stay	Facility fee (e.g., hospital room)	\$650 <u>copay</u> /admission	30% coinsurance (if permitted)	None	
	Physician/surgeon fee	No charge	30% coinsurance (if permitted)	None	
If you need mental health,	Outpatient services	\$55 <u>copay</u> /visit	30% coinsurance (if permitted)	Services for marriage/couples counseling are not covered.	
behavioral health, or substance use services	Inpatient services including adult mental health treatment	\$650 <u>copay</u> /admission	30% coinsurance (if permitted)	None	
If you are pregnant	Office visits	Prenatal care: No charge Postnatal care: No charge	Prenatal care: No charge Postnatal care: No charge (if permitted)	Cost sharing does not apply for preventive services. Depending on the type of services, other	

		What you Will Pay		Limitations, Exceptions, &	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Other Important Information	
	Childbirth/delivery professional services	No charge	No charge (if permitted)	<u>cost sharing</u> may apply. Maternity care may include	
	Childbirth/delivery facility services	\$650 <u>copay</u> /admission	30% <u>coinsurance (</u> if permitted)	tests and services described elsewhere in the SBC (i.e. ultrasound).	
If you need help recovering or have other special health needs	Home health care	25% coinsurance	30% coinsurance (if permitted)	None	
	Rehabilitation services	\$55 <u>copay</u> /visit for occupational therapy \$55 <u>copay</u> /visit for physical therapy \$55 <u>copay</u> /visit for speech therapy	30% <u>coinsurance</u> for occupational therapy (if permitted) 30% <u>coinsurance</u> for physical therapy (if permitted) 30% <u>coinsurance</u> for speech therapy (if permitted)	None	
	Habilitation services	\$55 <u>copay</u> /visit for occupational therapy \$55 <u>copay</u> /visit for physical therapy \$55 <u>copay</u> /visit for speech therapy	30% <u>coinsurance</u> for occupational therapy (if permitted) 30% <u>coinsurance</u> for physical therapy (if permitted) 30% <u>coinsurance</u> for speech therapy (if permitted)	None	
	Skilled nursing care	No charge	30% coinsurance (if permitted)	None	
	Durable medical equipment	25% coinsurance	30% coinsurance (if permitted)	None	
	Hospice service	No charge	30% coinsurance (if permitted)	180 day maximum applies for all networks. 2 per hospice episode maximum per lifetime for all networks.	
	Children's eye exam	No charge	No charge (if permitted)	None	
If your child needs dental or eye	Children's glasses	Not covered	Not covered	None	
care	Children's dental check- up	Not covered	Not covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)					
 Acupuncture (except as specified in <u>plan</u> benefits) Cosmetic surgery (except as specified in <u>plan</u> benefits) 	 Dental care (except as specified in <u>plan</u> benefits) Infertility treatment Long-term care 	 Non-emergency care when traveling outside the U.S. Routine foot care Weight loss programs 			
Other Covered Services (Limitations may apply to the	Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)				
Bariatric surgeryChiropractic care	 Hearing aids (as required by Minnesota State law) 	 Private duty nursing (as required by Minnesota State law) Routine eye care (adult) 			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323, extension 61565 or www.cciio.cms.gov. Other options to continue coverage are available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit http://www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: your Claims Administrator by calling toll-free 1-800-997-1750 or if you are covered under a plan offered by the State Health Plan, a city, county, school district, or Service Coop, you may contact the Department of Health and Human Services Health Insurance team at 888-393-2789.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through MNsure/the Marketplace.

Notice of Nondiscrimination Practices

PreferredOne Community Health Plan ("PCHP") complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or gender. PCHP does not exclude people or treat them differently because of race, color, national origin, age, disability, or gender. PCHP: Provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact a Grievance Specialist.

If you believe that PCHP has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or gender, you can file a grievance with: Grievance Specialist PreferredOne Community Health Plan PO Box 59052 Minneapolis, MN 55459-0052 Phone: 1.800.940.5049 (TTY: 763.847.4013) Fax: 763.847.4010 <u>customerservice@preferredone.com</u> You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, a Grievance Specialist is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD) Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

Language Access Services:

This information is available in other languages. Free language assistance services are available by calling the toll free number below. For TTY, call 711.

Si habla español, tiene a su disposición servicios gratuitos de asistencia con el idioma. Llame al 1-855-903-2583. Para TTY, llame al 711.

Yog tias koj hais lus Hmoob, muaj kev pab txhais lus pub dawb rau koj. Hu rau 1-800-793-6931. Rau TTY, hu rau 711.

Haddii aad ku hadasho Soomaali, adigu waxaad heli kartaa caawimo luqad lacag la'aan ah. Wac 1-866-251-6736. Markay tahay dad maqalku ku adag yahay (TTY), wac 711.

နမ့်၊ကတိၤကညီကျိဉ်စီး, တဂ်ကဟ္ဉ်နၤကျိဉ်တာမၤစာၤကလီတဖဉ်နှဉ်လီၤ. ကိး 1-866-251-6744 လ၊ TTYအဂိၢ, ကိး 711 တက္ဂါ.

إذا كنت تتحدث العربية، تتوفر لك خدمات المساعدة اللغوية المجانية. اتصل بالرقم 9123-866-569-1. للهاتف النصي اتصل بالرقم 711.

Nếu quý vị nói Tiếng Việt, có sẵn các dịch vụ hỗ trợ ngôn ngữ miễn phí cho quý vị. Gọi số 1-855-315-4015. Người dùng TTY xin gọi 711.

Afaan Oromoo dubbattu yoo ta'e, tajaajila gargaarsa afaan hiikuu kaffaltii malee. Argachuuf 1-855-315-4016 bilbilaa. TTY dhaaf, 711 bilbilaa.

如果您說中文,我們可以為您提供免費的語言協助服務。請撥打 1-855-315-4017。聽語障專 (TTY),請撥打 711。

Если Вы говорите по-русски, Вы можете воспользоваться бесплатными услугами переводчика. Звоните 1-855-315-4028. Для использования телефонного аппарата с текстовым выходом звоните 711.

Si vous parlez français, des services d'assistance linguistique sont disponibles gratuitement. Appelez le +1-855-315-4029. Pour les personnes malentendantes, appelez le 711.

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한국어를 사용하시는 경우, 무료 언어 지원 서비스가 제공됩니다. 1-855-904-2583 으로 전화하십시오. TTY 사용자는 711 로 전화하십시오.

ຖ້າເຈົ້າເວົ້າພາສາລາວໄດ້, ມີການບໍລິການຊ່ວຍເຫຼືອພາສາໃຫ້ເຈົ້າຟຣີ. ໃຫ້ໂທຫາ 1-866-356-2423 ສໍາລັບ. TTY, ໃຫ້ໂທຫາ 711.

Kung nagsasalita kayo ng Tagalog, mayroon kayong magagamit na libreng tulong na mga serbisyo sa wika. Tumawag sa 1-866-537-7720. Para sa TTY, tumawag sa 711.

Wenn Sie Deutsch sprechen, steht Ihnen fremdsprachliche Unterstützung zur Verfügung. Wählen Sie 1-866-289-7402. Für TTY wählen Sie 711.

ប្រសិនបើអ្នកនិយាយភាសាខ្មែរមន អ្នកអាចរកបានសេវាជំនួយភាសាឥតគិតថ្លៃ។ ទូរស័ព្ទមកលេខ 1-855-906-2583។ សម្រាប់ TTY សូមទូរស័ព្ទមកលេខ 711។

Diné k'ehjí yáníłť i'go saad bee yáť i' éí ť áájí k'e bee níká a'doowołgo éí ná ahooť i'. Koji éí béésh bee hodí ílnih 1-855-902-2583. TTY biniiyégo éí 711 jį béésh bee hodí ílnih.

-To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.—

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copay</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Bab (9 months of in-network prenatal of hospital delivery)		Managing Joe's type 2 D (a year of routine in-network car controlled condition)		(in-networ
 The plan's overall <u>deductible</u> <u>Specialist copay</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> This EXAMPLE event includes construction 	\$3,200 \$55 0% 25%	 The plan's overall <u>deductible</u> <u>Specialist copay</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> This EXAMPLE event includes contained to the second seco	\$3,200 \$55 0% 25%	 The plan's Specialist Hospital (f Other coin
This EXAMPLE event includes serv Specialist office visits (prenatal care) Childbirth/delivery professional service		This EXAMPLE event includes ser Primary care physician office visits (<i>i</i> disease education)		This EXAMI Emergency Diagnostic to
Childbirth/delivery facility services Diagnostic tests (ultrasounds and bloc		Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose	e meter)	<u>Durable mec</u> Rehabilitatio
Childbirth/delivery facility services Diagnostic tests (<i>ultrasounds and bloc</i> <u>Specialist</u> visit (<i>anesthesia</i>) Total Example Cost		Diagnostic tests <i>(blood work)</i> Prescription drugs	e meter) \$5,600	Durable med
Childbirth/delivery facility services Diagnostic tests (<i>ultrasounds and bloc</i> <u>Specialist</u> visit (<i>anesthesia</i>) Total Example Cost In this example, Peg would pay:	od work)	Diagnostic tests <i>(blood work)</i> <u>Prescription drugs</u> <u>Durable medical equipment</u> <i>(glucose</i> <u>Total Example Cost</u> In this example, Joe would pay:	,	<u>Durable mec</u> <u>Rehabilitatio</u>
Childbirth/delivery facility services Diagnostic tests (<i>ultrasounds and bloc</i> <u>Specialist</u> visit (<i>anesthesia</i>) Total Example Cost	od work) \$12,700	Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose Total Example Cost	\$5,600	Durable med Rehabilitatio
Childbirth/delivery facility services Diagnostic tests (<i>ultrasounds and bloc</i> <u>Specialist</u> visit (<i>anesthesia</i>) Total Example Cost In this example, Peg would pay:	od work)	Diagnostic tests <i>(blood work)</i> <u>Prescription drugs</u> <u>Durable medical equipment</u> <i>(glucose</i> <u>Total Example Cost</u> In this example, Joe would pay:	\$5,600	Durable med Rehabilitatio
Childbirth/delivery facility services Diagnostic tests (<i>ultrasounds and bloc</i> <u>Specialist</u> visit (<i>anesthesia</i>) Total Example Cost In this example, Peg would pay: Cost Sharing	od work) \$12,700	Diagnostic tests (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose <u>Total Example Cost</u> <u>In this example, Joe would pay:</u> <u>Cost Sharing</u>	\$5,600	Durable med Rehabilitatio
Childbirth/delivery facility services Diagnostic tests (<i>ultrasounds and bloc</i> <u>Specialist</u> visit (<i>anesthesia</i>) Total Example Cost In this example, Peg would pay: Cost Sharing Deductibles	od work) \$12,700 \$3,200	Diagnostic tests (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose <u>Total Example Cost</u> <u>In this example, Joe would pay:</u> <u>Cost Sharing</u> <u>Deductibles</u>	\$5,600	Durable med Rehabilitatio
Childbirth/delivery facility services Diagnostic tests (<i>ultrasounds and bloc</i> <u>Specialist</u> visit (<i>anesthesia</i>) Total Example Cost In this example, Peg would pay: Cost Sharing Deductibles Copays	od work) \$12,700 \$3,200 \$700	Diagnostic tests (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose <u>Total Example Cost</u> In this example, Joe would pay: <u>Cost Sharing</u> <u>Deductibles</u> <u>Copays</u>	\$5,600 \$3,200 \$400	Durable med Rehabilitatio
Childbirth/delivery facility services Diagnostic tests (<i>ultrasounds and bloc</i> <u>Specialist</u> visit (<i>anesthesia</i>) Total Example Cost In this example, Peg would pay: Cost Sharing Deductibles Copays Coinsurance	od work) \$12,700 \$3,200 \$700	Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose Total Example Cost In this example, Joe would pay: Cost Sharing Deductibles Copays Coinsurance	\$5,600 \$3,200 \$400	Durable med Rehabilitatio

Mia's Simple Fracture

care)	
The plan's overall <u>deductible</u>	\$3,200
■ <u>Specialist copay</u>	\$55
Hospital (facility) coinsurance	0%
Other coinsurance	25%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this example, Mia would pay:	
Cost Sharing	
Deductibles	\$2,400
Copays	\$0
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,400

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.